

Culture and inclusion

The School of Physics is a welcoming and inclusive environment for everyone, regardless of their background and identity



At the School of Physics you will be part of a diverse, global community with staff and students from a wide range of backgrounds. Diversity, internationality and inclusivity are at the heart of the School's ethos in both research and teaching



The School is constantly striving to become a better place to work, teach and study. We have an active People and Culture committee which includes representatives from undergraduate and postgraduate student representatives to ensure that students' voices are heard.

The School does not tolerate discrimination, bullying or harassment. We offer confidential advice and support through a variety of channels if you experience any such incidents.

The School's People and Culture committee organise a wide range of activities for students and staff. These have included:

- Financial support for students to attend conferences (such as the Conference for Undergraduate Women and non-Binary Physicists – *pictured above*)
- Annual Pride parties and contests for Staff and Postgraduate Students
- An Intercultural Mingle for Science and Engineering students to celebrate our different cultures (*pictured right*)
- Chinese and lunar new year, and Eid celebrations
- Physics demonstrations for Girl Guides, led by students

The School of Physics has achieved Athena Swan Silver, Juno Champion and an IoP level one Inclusion Award recognising our successes in advancing equity, diversity and inclusion.

